SHE LEADS CHANGE

The world needs women leading at their full capacity.

She Leads Change gives purpose-driven women the clarity, courage, confidence, connection and community to step forward, lead authentically, and create the change their organisations, communities and the wider world need.

Organisations lose their best women, not to competitors, but to disillusionment

2:1
For every woman promoted at director level, two more at that level leave

3×
Cost of replacing a senior employee vs their annual salary

#1
Reason cited in exit interviews is not pay or flexibility. It's lack of development.

Sources: McKinsey / LeanIn Women in the Workplace 2022-2025 . Ellevate / Gallup

WHAT WE OFFER

She Leads Change provides leadership programmes, masterclasses and coaching for women in purpose-driven organisations.

Leading From Within

Learning, support and community in one. The women on our flagship 3-month cohort programme co-create and lead on it themselves, expertly held by Sula Bruce, ICF PCC and her team. Seven group sessions, 1:1 peer coaching, access to accredited coaching, a dedicated peer group of 6, and self-directed reflection.
Virtual. Starts 3 November 2026.

Masterclasses

90-minute facilitated sessions on leadership, inclusion and organisational change. Bespoke to your context. Available for mixed-gender groups.

Coaching & Mentoring

1:1, group and team coaching from our network of professional practitioners including ICF-accredited coaches. Carefully matched to your people and context.

Programmes can be combined and tailored. Get in touch to discuss what's right for your organisation.

WHO WE WORK WITH

Our community includes 500+ alumni from organisations including Pearson, Nesta, British Council, Greenpeace, London Fire Brigade, Publicis Groupe, British Red Cross, City & Guilds, Sainsbury's & more.

Our cohorts deliberately bring together women from corporates, NGOs, public sector and self-funded individuals. This diversity of context is fundamental to the learning.

The ways organisations support and develop diverse talent are shifting. The need for capable, motivated women to lead at their full potential is not.

> *"She Leads Change has created a real buzz in Pearson. Women notice huge boosts to their self-belief and are brave enough to expand their networks."*
>
> - Hannah Cheek, Head of Mentoring, Pearson

82%
feel more confident as leaders

88%
bring learning into their workplace

97%
improve listening skills

Let's talk.
Whether that's the next Leading From Within cohort, a masterclass series, coaching, or something more tailored - we'd love to hear from you.

Email lead@sheleadschange.org
Visit: sheleadschange.org
Connect: linkedin.com/company/she-leads-change
Schedule: a 20 minute conversation with Sula Bruce

Next cohort: Leading From Within begins 3 November 2026