

# The world needs women leading at their full capacity.

She Leads Change gives purpose-driven women the courage, community and connection to step forward, lead authentically, and create the change their organisations, communities and the wider world need.



"The SLC community is wonderful. This is a community like no other."

SHE LEADS CHANGE ALUMNI

## Organisations lose their best women, not to competitors, but to disillusionment

**2:1**

For every woman promoted at director level, two more at that level leave

**3×**

Cost of replacing a senior employee vs their annual salary

**#1**

Reason cited in exit interviews is not pay or flexibility. It's lack of development.

Sources: McKinsey / LeanIn Women in the Workplace 2022-2025 . Ellevest / Gallup

### WHAT WE OFFER

She Leads Change provides leadership programmes, masterclasses and coaching for women in purpose-driven organisations.

#### ● **Leading From Within**

Learning, support and community in one. The women on our flagship 3.5-month cohort programme co-create and lead on it themselves, expertly held by Sula Bruce, ICF PCC and her team.

Seven group sessions, 1:1 peer coaching, access to accredited coaching, a dedicated peer group of 6, and self-directed reflection.

Virtual. Starts 29 September 2026.

#### ● **Masterclasses**

90-minute facilitated sessions on leadership, inclusion and organisational change. Fully bespoke. Available for mixed-gender groups.

#### ● **Coaching & Mentoring**

1:1, group and team coaching from our network of ICF-accredited practitioners. Carefully matched to your people and context.

**Programmes can be combined and tailored. Get in touch to discuss what's right for your organisation.**

### WHO WE WORK WITH

Our community includes 500+ alumni from organisations including Pearson, Nesta, British Council, Greenpeace, London Fire Brigade, Publicis Groupe, British Red Cross, City & Guilds, Sainsbury's & more.

Our cohorts deliberately bring together women from corporates, NGOs, public sector and self-funded individuals. This diversity of context is fundamental to the learning.

The ways organisations support and develop diverse talent are shifting. The need for capable, motivated women to lead at their full potential is not.

*"She Leads Change has created a real buzz in Pearson. Women notice huge boosts to their self-belief and are brave enough to expand their networks."*

- Hannah Cheek, Head of Mentoring, Pearson

**82%**

feel more confident as leaders

**88%**

bring learning into their workplace

**97%**

improve listening skills

#### **Let's talk.**

Whether that's the next Leading From Within cohort, a masterclass series, coaching, or something more tailored - we'd love to hear from you.

**Email** [lead@sheleadschange.org](mailto:lead@sheleadschange.org)

**Visit:** [sheleadschange.org](https://sheleadschange.org)

**Connect:** [linkedin.com/company/she-leads-change](https://linkedin.com/company/she-leads-change)

**Schedule:** [a conversation with Sula Bruce](#)

**Next cohort: Leading From Within begins 29 September 2026**