

# **SHE LEADS CHANGE**

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Peer learning for Women  
Courage for Changemakers

## **Celebrating our Changemakers**

*Thank you for your support*

*Changemaker Awards 2021*

**At She Leads Change we award scholarships to one third of all participants.**

It is an **essential** part of our strategy to create positive change at scale because:

- *It makes leadership support accessible for exceptional women wanting to strengthen their impact*
- *These women inspire possibility, model courage and ignite purpose for the whole group - and community*
- *All participants are exposed to extreme diversity, which recalibrates perspective (of self and other)*
- *It creates opportunity for a felt experience of inclusivity and tangible lessons on working with difference*
- *It channels resources to grassroots leaders from a place of genuine desire to be part of something extraordinary*
- *It shifts individual (and therefore organisational) understanding about commercial interaction with other geographies and socio-economic groups*

**This is how we create an network of people able to support one another,  
step into their fullest potential and lead change.**

**This is how we change the world.**

**Your generosity and encouragement makes what we do possible**

**Thank you for enabling us to celebrate these changemakers.**

Your sponsorship of our most recent cohort has meant so much to each woman: impacting them individually, the organisations they represent, the world in which they lead, the systems they change - and all those who will go on to learn from them.

We are amazed and delighted to see the progress of each of our awarded places - and count ourselves truly lucky to get to learn alongside such purpose-driven, thoughtful and resourceful women.

**Would you like to meet them?**

## Our featured changemakers

<a href="#">Thobikele Ncube</a>	Tearfund	Zimbabwe
<a href="#">Htwe Htwe Het</a>	Future Leaders Programme	Myanmar
<a href="#">Naz Sağlam</a>	Small Projects	Istanbul
<a href="#">Didem Kalafat</a>	Small Projects	Istanbul
<a href="#">Loiuse Turner</a>	Self-employed	Europe
<a href="#">Nina-Epler Brandenburg</a>	Student	South Africa
<a href="#">Prisca Musibi</a>	Student	Kenya

**More information on each and a video testimonial to follow...**

*\*Note - these women all go through a strict assessment and selection process, led by Mirna Bilala. They are chosen based on their openness to learning from the programme, their ability to effect change and how they will contribute to the participant group and She Leads Change.*



### Meet Thobekile Ncube

*Thobekile is from Zimbabwe and works for Tearfund. She comes to every session full of aliveness and ideas. She led the session on 'other' by telling a brave story about how she allowed a negative self-impression as Zimbabwean to get in the way of her confidence working with international colleagues - and what has changed. I envy those colleagues the chance to work with this incredible woman.*

### **The change I am making in the world...**

I am working with development organisations in South East Africa supporting strengthening effectiveness of organisations in an exceptionally challenging context.

### **Through She Leads Change...**

"I am beginning to explore ways in which I resolve self-limiting beliefs about myself - about my position as a woman, and my legitimacy to lead in spaces..."



### Meet Htwe Htwe Htet



*Htwe Htwe is softly spoken - and fiercely committed to the development of herself and others in her role as Future Leadership Program Coordinator in Myanmar. Despite challenging time zones and a broken leg - Htwe comes to each conversation with so much grace and wisdom. She helped the group understand what it means to speak-up at work - even when you're worried and explained how to set boundaries and feel confident about speaking up. It has been a privilege to learn from her.*

### **The change I am making in the world...**

I am nurturing the future leaders with the knowledge and skills of feminist transformative leadership approach for the development of a just and peaceful society.

### **Through She Leads Change...**

"I have learnt that our self-critics are the barriers that we limit to ourselves in the way to our best self. SLC empowers me to stop doubting my own potential and believe in myself to achieve more."



### Meet Naz Sağlam



**Naz** comes from *Small Projects Istanbul* where she leads projects for refugees. This is grindingly-hard work emotionally and we've loved giving her a place to be 'seen', to revive and to connect. Naz is the first person to put her hand up to answer any question. She brings humour, wisdom and a generous heart to each session. We are grateful to learn so much from her and hope to see the organisation go from strength to strength.

### **The change I am making in the world...**

I am working with local refugee community – contributing to their growth and sustainability of the organisation.

### **Through She Leads Change...**

"I am have reconnected with myself and others – updated and upgraded my resilience."



## Meet Didem Kalafat

***Didem** also comes from Small Projects Istanbul where she works with refugees. It has been wonderful to see her starting to speak-up and engage. It has also been good to see her deepening connection with Naz - as colleagues working together for such an important cause. Didem is always thoughtful and absorbs so much. We are look forward to seeing the organisation go from strength to strength.*

## The change I am making in the world...

I create a peaceful and supportive space for disadvantaged groups who need professional support to access their rights and psychosocial support.

## Through She Leads Change...

"I have heard from other experiences, got inspired by other women in different roles in life. I have a better understanding of leading, managing, and I think I will carry my organization to the next step."



## Meet Louise Turner



**Louise** is so much fun to have on the programme! She combines vulnerability with vitality. I really enjoyed listening to her reframe a tricky situation painting herself as the 'hero'.

*I'm impressed by her commitment to growth and to support others and am hoping she will step-up and lead a project herself to create change - she has so much to offer.*

## **The change I am making in the world...**

I have worked with mostly with refugee communities running social integration and wellbeing projects.

## **Through She Leads Change...**

" I have met a wonderful community of women who support and uplift each other. The sessions have been both challenging and inspiring. I've found ways to reframe my inner critic; I've explored the ways in which I am BRILLIANT and I have discovered a collective toolkit for resilience. "



### Meet Nina Epler-Brandenburg



**Nina** is a bright and energetic student from South Africa.

*There is something very special around having the confidence of youth step into a programme alongside older women who have been a bit more bruised by life. I've found her very committed and keen and thoroughly enjoyed listening to her co-create the session on resilience. She has enormous potential to effect change and we know the tools and connections she has made will accelerate this opportunity.*

### **The change I am making in the world...**

I am working on myself and where I belong to work out how best and where best to make positive change.

### **Through She Leads Change...**

"I hope to take the skills I've learnt, my new-found self-awareness on understanding others and leadership capabilities to create more opportunities and inclusivity in the education sector."



## Meet Prisca Musibi



**Prisca** said in her application: *'I intend to contribute to systemic change within the fiscal policy sector with a focus on developing countries not only as my home country Kenya, but also Africa and eventually the world. I intend to do this by combining soft skills with the technical training I am receiving to spear head research based policy interventions that are not only actionable but scalable'. We love her boundless energy - and her ability to speak to hard lessons. During the resilience session she shared about a tough time when her mom helped her look beyond - to all the seeds of potential in her life. We see her as a seed of potential and can't wait to see what she does next.*

## The change I am making in the world...

I intend to contribute to systemic change within the fiscal policy sector with a focus on developing countries throughout Africa and eventually the world.

## Through She Leads Change...

"I've never spoken in front of such a big group of people. It made me feel like I can do anything!"

**“If you want to go fast - go alone. If you want to go far - go together”**

*African Proverb*

**At She Leads Change - we want to go far.**

We want each woman to reach her **fullest potential**, for organisations to welcome **diversity** and to **catalyse** positive social **change**.

We know that the best way to achieve this - is **together**.

**Thank you for joining us in support of our mission.**

**We are currently accepting applications for our Changemaker Awards and welcome any recommendations of appropriate women or organisations.**

**Please drop Nicola a note on [lead@sheleadschange.org](mailto:lead@sheleadschange.org), if you'd like to support this programme in 2022.**

***“Another world is not only possible, she is on her way.  
On a quiet day, I can hear her breathing”***

*Arundhati Roy*